

FLASH LEGAL # 001192

**Ministry of Labor Position on the Payment of Surcharges
for the Suspension of the Workday on June 26, 2026**

Dear Clients and Friends:

As we advised you on June 25, pursuant to Executive Decree No. 431 of the same date (published in Supplement No. 4 of Official Register No. 316 of July 1, 2026), the President of the Republic ordered the suspension of the workday on June 26, 2026, for both the public and private sectors, establishing that said workday is not recoverable.

On Wednesday, July 1st, 2026, the Ministry of Labor issued an official position, determining that, in effect, the suspension of the workday on June 26, 2026, had the character of a non-recoverable day, and that employers who did not adhere to the suspension must recognize the corresponding remuneration, applying the one hundred percent (100%) surcharge provided in Article 55, paragraph 4, of the Labor Code.

In view of the fact that this is an official position of the Ministry of Labor, we advise our clients and associates who did not suspend the workday on June 26, 2026, to consider the applicable remunerative treatment by applying the aforementioned surcharge.

We hope that you find this general information helpful. Please note that it is not intended to constitute legal advice. Should you have any specific inquiries, we would be pleased to provide further assistance

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